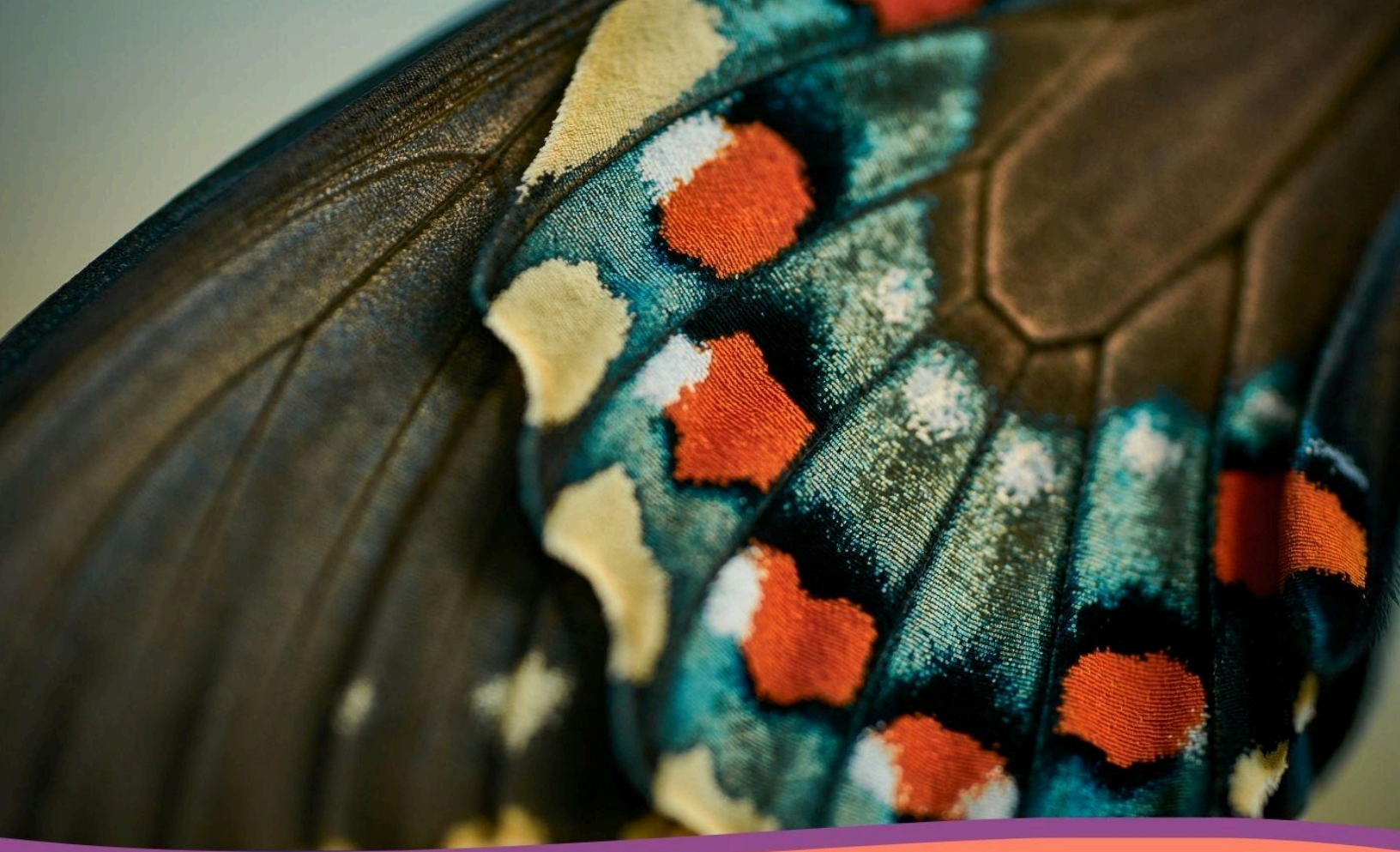




NIODA TIMETABLE

2027

Leadership and Management
(Organisation Dynamics)

Navigating Your Timetable by Year

Color-coded streams indicate subjects and milestones specific to your study year:

- **First Year:** Core management, group processes & cultural collaboration subjects (MLM1, MLM2, MLM3).
- **Second Year:** Systemic strategy, role analysis & organisational boundaries (MLM5, MLM6, MLM7).
- **Capstone Subject:** Combined cohort subjects including MLM8 in 2027 and MLM4 (offered in 2028)
- **Third Year:** Full-year action research project & annual Colloquium (MLM9, MLM10).

Semester 1 (February – May 2027)

Academic Foundations & Ethics Workshops | Semester 1 | Introductory Sessions

Essential academic writing, critical thinking, and research ethics orientation for new postgraduate students.

- **Who attends:** First-Year Students (new cohort)
- **Academic Foundations:** Monday 15 February 2027, 5.30 – 7.30 pm (Melbourne time), online
- **Ethics Workshop:** Tuesday 9 March 2027, 5.30 – 7.00 pm (Melbourne time), online (required for new students)

MLM1: Organisations and Management through the Art of Metaphor | Semester 1 | First-Year Students

Explores organisation and management theory and practice through metaphors to examine competing models of management and organisational mindsets.

- **Classes:** Mondays, 4.00 – 6.00 pm (Melbourne time), online
- **Dates:** 22 February to 3 May 2027
- **Final extended class:** Friday 7 May 2027, 1.00 – 5.00 pm (Hybrid options available)
- **No class:** 8 March (Vic Public Holiday), 30 March (Easter break)

MLM2: Unconscious Processes in Groups and Systems | Semester 1 | First-Year Students

Introduces systems psychodynamic concepts to understand hidden emotional life, defence mechanisms, and unconscious dynamics in work groups.

- **Classes:** Mondays, 6.30 – 8.30 pm (Melbourne time), online
- **Dates:** 22 February to 3 May 2027
- **Final extended class:** Saturday 8 May 2027, 1.00 – 5.00 pm (Online)
- **No class:** 8 March (Vic. Public Holiday), 29 March (Easter break)

MLM5: Strategy in Complex Systems | Semester 1 | Second-Year Students

Critically examines the connections between internal organisational dynamics and the external environment, examining strategy as the link between internal desires and external reality.

- **Classes:** Mondays, 4.00 – 6.00 pm (Melbourne time), online
- **Dates:** 22 February to 3 May 2027
- **Final extended class:** Friday 7 May 2027, 1.00 – 5.00 pm (Hybrid options available)
- **No class:** 8 March (Vic. Public Holiday), 29 March (Easter break)

MLM6: Organisational Role Analysis | Semester 1 | Second-Year Students

Equips students with Work Role Consultation skills and socio-technical concepts to analyse interactions between person, system, and work role.

- **Introductory sessions:** Mondays, 6.30 – 8.30 pm (22 Feb to 15 Mar 2027), online
- **Client practice sessions:** Mondays, 6.30 – 9.30 pm (22 Mar to 3 May 2027), online
- **Final extended class:** Saturday 8 May 2027, 1.00 – 5.00 pm (Hybrid options available)
- **No class:** 8 March (Vic Public Holiday), 29 March (Easter break)

Semester 1 Key Logistics & Time Zone Notes

- **Daylight Saving Time Note:** Australian Eastern Daylight Time (AEDT) ends on Sunday 4 April 2027 (clocks move back 1 hour).
- **Melbourne Time Alignment:** All timetabled session start times are strictly listed in Melbourne Time (AEST/AEDT). Please adjust for your local time zone.
- **Onsite Locations:** Physical venue locations for all hybrid and onsite sessions will be published and updated in your official Student Calendar prior to the session date.

Semester 2 (July – September 2027) & Summer Term

Academic Foundations & Ethics Workshops | Semester 2 | Introductory Sessions

Foundational academic writing and research ethics preparation for students entering in the Semester 2 cohort.

- **Who attends:** First-Year Students (Semester 2 Cohort)
- **Academic Foundations:** Monday 5 July 2027, 5.30 – 7.30 pm (Melbourne time), online
- **Ethics Workshop:** Tuesday 20 July 2027, 5.30 – 7.00 pm (Melbourne time), online (required for new students)

MLM1: Organisations and Management through the Art of Metaphor | Semester 2 | First-Year Students (Semester 2 Cohort)

Explores organisation and management theory and practice through metaphors to examine competing models of management and organisational mindsets.

- **Classes:** Mondays, 4.00 – 6.00 pm (Melbourne time), online
- **Dates:** 12 July to 13 September 2027
- **Final extended class:** Friday 17 September 2027, 1.00 – 5.00 pm (Hybrid options available)
- **No class:** 16 August (mid-semester break)

MLM2: Unconscious Processes in Groups and Systems | Semester 2 | First-Year Students (Semester 2 Cohort)

Introduces systems psychodynamic concepts to understand hidden emotional life, defence mechanisms, and unconscious dynamics in work groups.

- **Classes:** Mondays, 6.30 – 8.30 pm (Melbourne time), online
- **Dates:** 12 July to 13 September 2027
- **Final extended class:** Saturday 18 September 2027, 1.00 – 5.00 pm (Online)
- **No class:** 16 August (mid-semester break)

MLM3: 'Through a Cultural Lens': Collaboration with the 'Other' at Work | Semester 2 | First-Year Students (Semester 1 Cohort)

Examines cross-cultural working environments, diversity, and collaborative engagement with difference in Australian organisations.

- **Classes:** Mondays, 5.30 – 7.30 pm (Melbourne time), online
- **Dates:** 12 July to 13 September 2027
- **Final extended class:** Saturday 18 September 2027, 1.00 – 5.00 pm (Hybrid options available)
- **No class:** 16 August (mid-semester break)

MLM7: Managing Beyond Organisational Boundaries: Networks and Other Relations | Semester 2 | Second-Year Students

Focuses on authority, power, and collaboration across inter-organisational networks, alliances, and complex systemic boundaries.

- **Classes:** Mondays, 5.30 – 7.30 pm (Melbourne time), online
- **Dates:** 12 July to 13 September 2027
- **Final extended class:** Friday 17 September 2027, 1.00 – 5.00 pm (Hybrid options available)
- **No class:** 16 August (mid-semester break)

MLM8: Leadership and Authority for Role and Task (Group Relations Conference) | Semester 2 | Shared Subject

A 5-day experiential conference studying leadership, authority, power, and group dynamics in real time.

- **Who attends:** First-Year & Second-Year Students
- **Introductory Class:** Monday 4 October 2027, 5.30 – 7.30 pm (Melbourne time), online
- **5-day conference block:** Monday 25 October to Friday 29 October 2027, 9.00 am – 5.00 pm daily (Hybrid options available)
- **Leave note:** Please book time off work early for the 5-day conference block.

MLM3: 'Through a Cultural Lens': Collaboration with the 'Other' at Work | Summer Term | First-Year Students (Semester 2 Cohort)

Examines cross-cultural working environments, diversity, and collaborative engagement with difference in Australian organisations.

- **Introductory Class:** Monday 6 December 2027, 5.30 – 7.30 pm (Melbourne time), online
- **3-day intensive block:** Thursday 6 January to Saturday 8 January 2028, 1.00 – 7.30 pm daily
- **Final classes:** Mondays, 5.30 – 7.30 pm (17 January & 31 January 2028), online

Semester 2 & Summer Term Key Logistics & Time Zone Notes

- **Daylight Saving Time Note:** Australian Eastern Daylight Time (AEDT) begins on Sunday 3 October 2027 (clocks move forward 1 hour).
- **Melbourne Time Alignment:** All timetabled session start times are strictly listed in Melbourne Time (AEST/AEDT). Please adjust for your local time zone.
- **Onsite Locations:** Physical venue locations for all hybrid and onsite sessions (including MLM8) will be published and updated in your Student Calendar prior to the session date.

Third Year (February – October 2027)

MLM9: Action Research | Research Sequence | Third-Year Students

Supervised workplace action research project integrating systems psychodynamic thinking with collaborative change methodologies.

- **Supervision sessions:** Tuesdays, February to August 2027 (4.00 – 8.30 pm block, online). Class start times vary between 4 and 6.00 pm. Detailed schedule available to enrolled students in Subject Outline.
- **Dates:** 2 February to 7 August 2027
- **Extended Saturday classes:** Saturday 22 May 2027 (10.00 am – 4.00 pm) & Saturday 7 August 2027 (10.00 am – 5.00 pm) Hybrid onsite and online
- **No class:** 9 March (Vic Public Holiday), 30 March (Easter), 20 July (mid-semester break)

MLM10: Disseminating and Applying Learning | Capstone Subject | Third-Year Students

Preparation and presentation of research findings for professional audiences, culminating in the annual NIODA Colloquium.

- **Opening session:** Tuesday 14 September 2027, 5.30 – 6.30 pm (Melbourne time), online
- **Extended Saturday class:** Saturday 2 October 2027, 10.30 am – 5.30 pm (Hybrid onsite and online)
- **Weekly classes:** Tuesdays, 5.30 – 7.30 pm (5 Oct, 12 Oct, 19 Oct, 9 Nov 2027), online
- **Annual NIODA Colloquium:** Friday 15 October 2027, 10.30 am – 4.30 pm (Hybrid onsite and online)

Third Year Key Logistics & Research Project Notes

- **Daylight Saving Time Transitions:** Daylight Saving Time ends on Sunday 4 April 2027 and begins on Sunday 3 October 2027.
- **Research Project Flexibility Note:** To allow for flexibility with your research project, classes may be changed with negotiation as required.
- **Melbourne Time & Onsite Venues:** All class start times are listed in Melbourne Time (AEST/AEDT). Physical venue locations for hybrid/onsite sessions (including the Colloquium) will be published in your Student Calendar prior to the session date.